COVID-19 wage subsidy (JobKeeper) payments

- <u>MYOB AccountRight</u>
- <u>Paying your employees</u>
- <u>COVID-19 wage subsidy (JobKeeper) payments</u>

AccountRight Plus and Premier, Australia only

The Australian Government has announced a wage subsidy scheme (dubbed *JobKeeper*) to help businesses impacted by COVID-19. Under this scheme, eligible businesses will be able to access a subsidy from the government to continue paying employees.

The JobKeeper scheme will reimburse eligible employers \$1500 per fortnight for each eligible employee. The scheme will run for six months, backdated to 30 March 2020. From the first week in May, JobKeeper payments will go to eligible employers who have registered for the scheme.

At this stage, keep paying your employees as normal

The first step you'll need to complete is to enrol and apply for the JobKeeper payment with the ATO. See Enrol and apply for the JobKeeper payment.

The ATO's online enrolment for JobKeeper opens 20 April. In the meantime, you can:

- keep paying your employees like you normally do
- check if your business and employees are eligible for JobKeeper payments by visiting <u>business.gov.au</u>.
- register your interest in applying for the scheme by visiting <u>ato.gov.au/Job-keeper-payment</u>.

Only once the ATO has confirmed your eligibility, complete the following steps to set up your MYOB software.

ATO support for businesses during COVID-19

For the latest information about ATO measures and the support available for your business, visit ato.gov.au/coronavirus

Managing JobKeeper payments in AccountRight

First, let's establish the JobKeeper payment amounts you'll need to pay (before tax) based on an employee's pay frequency:

 Weekly
 \$750
 1500 / 2

 Fortnightly
 \$1500
 1500 X 1

 Twice a Month
 \$1625
 1500 X 26 / 24

 Monthly
 \$3250
 1500 X 26 / 12

Also, how you manage these payments in AccountRight depends on an employee's scenario.

being paid less than the	Pay them the full JobKeeper payment. This means you'll pay them in the same way you currently do, plus you'll pay them a topup to bring their taxable gross up to the JobKeeper payment amount.
JobKeeper payment	You can choose whether or not to pay superannuation on the topup amount. Leave entitlements will accrue on salary earned, but not on the JobKeeper topup.
being paid more than the JobKeeper payment	Pay them in the same way you currently do.
stood down (still employed but not working)	Pay them the full JobKeeper payment. You can choose whether or not to pay superannuation on this payment. Leave will not accrue on this payment.

To help keep track of the JobKeeper payments in AccountRight, you'll need to set up:

- a new income account this will keep track of the JobKeeper payments you receive from the government
- two new payroll wage categories you'll assign these to your employees so their JobKeeper payments are reported correctly to the ATO via Single Touch Payroll

You might also need to create another wage category if you need to stop an employee's JobKeeper payments prior to the end of the scheme. See the FAQs below for details.

But don't worry, we'll step you through each of the setup tasks, and explain how to make the JobKeeper payments to your employees. If our solution below doesn't meet your needs, you might need to discuss your options with an accounting advisor.

1. Set up an income account to receive JobKeeper payments

We'll start by creating the income account to keep track of the JobKeeper payments you receive.

- 1. Go to the Accounts command centre and click Accounts List.
- 2. Click the **Income** tab.
- 3. Click New. The Account Information window appears.
- 4. Enter an Account Number which suits your accounts list.Enter the Account Name as JOBKEEPER SUBSIDY (NO GST). Here's our example:

AR Account Information	
🕂 New 📄 Budgets	? Help for this window
Profile Details Banking History	Current Balance:
 Header Account Detail Account 	Inactive Account
Account Classification: Account Type: Account Number: 4 - Account Name: Opening Balance:	Income Income S600 JOBKEEPER SUBSIDY (NO GST) \$0.00
	OK Cancel .::

5. Click the **Details** tab and choose **N-T** as the **Tax Code**.

6. Click **OK**.

2. Set up the JobKeeper wage categories

You can now set up the required payroll wage categories to ensure JobKeeper payments are reported correctly to the ATO.

You'll need to set up a payroll wage category for:

- JobKeeper topup this is for employees earning less than the JobKeeper payment amount, or they've been stood down, who must be paid a topup to bring their taxable gross to \$1,500 per fortnight.
- JobKeeper start this is for all employees to let the ATO know when you've started paying an employee JobKeeper payments
- JobKeeper finish this is only required if you'll stop paying an employee before the JobKeeper scheme finishes. See the FAQs below for details.

Make sure you name these wage categories exactly as described. The names have been defined by the ATO to ensure they're accepted for Single Touch Payroll reporting.

To set up the JOBKEEPER-TOPUP wage category

- 1. Go to the Payroll command centre and click Payroll Categories.
- 2. On the Wages tab, click New. The Wages Information window appears.
- 3. For the **Wages Name**, enter this exact name: **JOBKEEPER-TOPUP**. The wage category name must match this (all capitals, with a hyphen and no spaces) to ensure it's accepted by the ATO for Single Touch Payroll reporting.
- 4. For the Type of Wages, select the Salary option (regardless of whether your employees are salaried or hourly based).
- 5. For the **ATO Reporting Category**, choose **Allowance Other**. This is required by the ATO to ensure the payments are reported correctly through Single Touch Payroll reporting.

Here's our example:

AR Wages Information	
🕂 New 🚵 Employee 🙍 Exempt	Help for this window
Wages Name: JOBKEEPER-TOPUP Type	of Wages: @ Salary
ATO Reporting Category: Allowance - Other	⊖ Hourly
Allowance - Ouler	
Select the ATO reporting category if you're using Single Touch	Payroll. <u>Learn how</u>
Wages Information	
Optional Accounts Operate Employees' Wage Expense Account	
Optional Account: Override Employees wage Expense Account	
	OK Cancel

Optional expense account

If you want to track your JobKeeper topup payments separately, you can <u>create an expense account</u> for this purpose. You can then select the option **Override Employees' Wage Expense Account** in the wage category and choose the new expense account. Check with your accounting advisor if you're not sure if this is suitable for your business.

- 6. Click **Employee**, select the employees you'll be paying during the JobKeeper scheme, then click **OK**.
- 7. Click **OK** to save the wage category.

To set up the JOBKEEPER-START-FNxx wage caegory

- 1. Go to the Payroll command centre and click Payroll Categories.
- 2. On the Wages tab, click New. The Wages Information window appears.
- 3. For the **Wages Name**, enter this exact name: **JOBKEEPER-START-FNxx**, where **xx** refers to the fortnightly period you start making JobKeeper payments (see the following table for help). The wage category name must match this (all capitals, with a hyphen and no spaces) to ensure it's accepted by the ATO for Single Touch Payroll reporting.

01 30/03/2020 - 12/04/2020 JOBKEEPER-START-FN01 02 13/04/2020 - 26/04/2020 JOBKEEPER-START-FN02 03 27/04/2020 - 10/05/2020 JOBKEEPER-START-FN03 04 11/05/2020 - 24/05/2020 JOBKEEPER-START-FN04 05 25/05/2020 - 07/06/2020 JOBKEEPER-START-FN05 06 08/06/2020 - 21/06/2020 JOBKEEPER-START-FN06 07 22/06/2020 - 05/07/2020 JOBKEEPER-START-FN07 08 06/07/2020 - 19/07/2020 JOBKEEPER-START-FN08 09 20/07/2020 - 02/08/2020 JOBKEEPER-START-FN09 10 03/08/2020 - 16/08/2020 JOBKEEPER-START-FN10 11 17/08/2020 - 30/08/2020 JOBKEEPER-START-FN11 12 31/08/2020 - 13/09/2020 JOBKEEPER-START-FN12 13 14/09/2020 - 27/09/2020 JOBKEEPER-START-FN13

3. For the Type of Wages, select the Salary option (regardless of whether your employees are salaried or hourly based).

- 4. For the **ATO Reporting Category**, choose **Allowance Other**. Here's our example:

AR Wages Information	
🕂 New 🚵 Employee 🙍 Exempt	Help for this window
New	Help for this window Salary Hourly
	OK Cancel

- 5. Click **Employee**, select the employees who will be paid the JobKeeper payments, then click **OK**.
- 6. Click **OK** to save the wage category.

If you'll stop paying an employee before the JobKeeper scheme finishes, you'll need to create another wage category to add to their final pay. See the FAQs below for details.

3. Exempt the JobKeeper topup category from accruing super

This task is only applicable if you're not paying super on JobKeeper topup payments. If you will be paying super on these payments you can skip this task.

Take a look at these fortnightly pay examples to see what super is typically paid on:

\$1000 \$1500 \$1000 \$500 \$1500 \$1500 \$1500 N/A \$3000 \$3000 \$3000 N/A

To stop super calculating on the JobKeeper topup wage category

- 1. Go to the **Payroll** command centre and click **Payroll Categories**.
- 2. Click the **Superannuation** tab.
- 3. Click to open the **Superannuation Guarantee** category.
- 4. Click Exempt.

5. Select the **JOBKEEPER-TOPUP** wage category.

Super	annuation Exemptions		—		
			🕜 Help	for this	win
	Exclude the following wages categories BEFOF Superannuation Guarantee.	RE calculating			
	Wage Categories	Туре			
	Bonus	Wages			^
	CDEP Payments	Wages			
	Commission	Wages			
	Holiday Leave Loading	Wages			
	Holiday Pay	Wages			Ш
	JOBKEEPER-FINISH-FN05	Wages			Ш
	JOBKEEPER-START-FN01	Wages			Ш
	JOBKEEPER-TOPUP	Wages			Ш
	Long Service Leave	Wages			Ш
	Other Income	Wages			1
	Overtime (1.5x)	Wages			
	Overtime (2x)	Wages			~
			OK	Can	cel

6. Click **OK**, then click **OK** again to save these changes.

4. Do your first JobKeeper pay

The first pay you complete under the JobKeeper scheme will look quite similar to any other pay day, but with these changes:

- You'll enter **\$0.01** against the **JOBKEEPER-START-FNxx** wage category for each employee you're paying.
- You'll increase the **PAYG Withholding** by 1 cent to balance the pay.
- If you're paying an employee who's earned less than the JobKeeper payment, or the employee has been stood down, you'll enter a value against the **JOBKEEPER-TOPUP** wage category.

Let's take you through it:

- 1. Go to the Payroll command centre and click Process Payroll.
- 2. Choose who you're paying and the pay dates, then click **Next**.
- 3. Click the zoom \bigcirc arrow to open an employee's pay.
- 4. Take note of the amount shown against **Base Salary** or **Base hourly** wage category. This is typically the employee's regular income and will help you work out how to record the JobKeeper payment.
- 5. Enter **\$0.01** against the **JOBKEEPER-START** wage category. You need to do this because it won't submit to the ATO if it has a zero dollar value.
- 6. Increase the PAYG Withholding by 1 cent. This will balance out the 1 cent.
- 7. Enter the employee's pay.

7.

being paid less than the JobKeeper payment	 Enter the hours or amount for the work they've done against the relevant wage categories, such as Base Salary or Base Hourly. Enter the topup amount (to bring their pay up to the required JobKeeper payment amount) against the JOBKEEPER-TOPUP wage category. Only enter the amount, not hours. This ensures leave won't accrue on the JobKeeper topup.
being paid more than the JobKeeper payment	Enter their pay as you normally would against the relevant wage categories, such as Base Salary or Base Hourly .
stood down	Enter the full JobKeeper payment against the JOBKEEPER-TOPUP wage category. Only enter the amount, not hours. This ensures leave won't accrue on the JobKeeper topup.

8. Here are some examples:

9. Example 1: Employee paid less than \$750 per week

10. Here's an example of a casual employee who works 20 hours per week and whose pay is less than the JobKeeper amount (\$750). For their 20 hours they earn \$576.92 a week. Under JobKeeper, they'll now earn \$750 a week so we've put their extra \$173.08 against the **JOBKEEPER-TOPUP** wage category (\$576.92 + \$173.08 = \$750).

11. Because this is their first JobKeeper payment, we also need to enter **\$0.01** against the **JOBKEEPER-START** wage category. To balance the pay, we also increase the **PAYG Withholding** by 1 cent (-\$96.00 - \$0.01 = -\$96.01)

	Payroll Category			Hours		Account	Amount			
Ξ	Wages, Deductions and	laxes								\sim
		Base Hourly		20.00	6-5100	Wages & Salaries	\$576.92			
	Holiday Pay Sick Pay JOBKEEPER-START-FN01 JOBKEEPER-TOPUP		٢	0.00	6-5100	Wages & Salaries	\$0.00			
			٢	0.00	6-5100	Wages & Salaries	\$0.00			U
					6-5100	Wages & Salaries	\$0.01			
					6-5100	Wages & Salaries	\$173.08			
	PAY	G Withholding			2-1510	PAYG Withholdings Payable	-\$96.01	J		\sim

- 12. 13. Example 2: Employee paid more than \$1500 per fortnight
- 14. Here's an employee whose weekly pay is more than the fortnightly JobKeeper amount (\$1500). They normally earn \$1742.31 a fortnight. Under JobKeeper, they'll still be paid the same.
- 15. So we'll enter their pay as we normally would and record their pay against the relevant wage category, in this case Base Salary.
- 16. But because it's the first pay they're receiving under the JobKeeper scheme, we'll enter \$0.01 against the **JOBKEEPER START** wage category. To balance the pay, also increase the **PAYG Withholding** by 1 cent (-\$440.00 \$0.01 = -\$440.01)

	Payro	ll Category		Hours		Account	Amount		
		Holiday Pay		0.00	6-5100	Wages & Salaries	\$0.00		^
	Sick Pay		Ð	0.00	6-5100	Wages & Salaries	\$0.00		
		Base Salary			6-5100	Wages & Salaries	\$1,742.31		U,
		JOBKEEPER-START-FN01			6-5100	Wages & Salaries	\$0.01		
		PAYG Withholding			2-1510	PAYG Withholdings Payable	-\$440.01		
17.	- Entitlemente								\sim

18. Example 3: Employee who is stood down

- 19. Here's an employee who has been stood down. Regardless of what they were earning while working, they'll now receive the full JobKeeper payment. 20. So in their fortnightly pay we'll enter \$1500 against the **JOBKEEPER-TOPUP** wage category.
- 21. And because it's the first pay they're receiving under the JobKeeper scheme, we'll enter \$0.01 against the **JOBKEEPER-START** wage category. To balance the pay, also increase the **PAYG Withholding** by 1 cent (-\$356.00 \$0.01 = -\$356.01)

Pa	ayroll Category	Hours		Account	Amount	Job	
	Base Salary		6-5100	Wages & Salaries	\$0.00		1
	JOBKEEPER-START-FN01		6-5100	Wages & Salaries	\$0.01		
	JOBKEEPER-TOPUP		6-5100	Wages & Salaries	\$1,500.00		
N	PAYG Withholding		2-1510	PAYG Withholdings Payable	-\$356.01		
Entitleme	nts						
	Holiday Leave Accrual	0.00	6-5100	Wager & Salarier	¢0.00		~

23. When you're done, click OK.

24. Repeat steps 3 - 8 for each employee.

25. Finish your pays as you normally would. Need a refresher?

After an employee's first JobKeeper pay

If you've submitted the employee's first JobKeeper pay to the ATO via Single Touch Payroll reporting, you can remove the **JOBKEEPER-START** wage category from them.

Like this:

2

- 1. Go to the Payroll command centre and click Payroll Categories.
- 2. On the **Wages** tab, click the **JOBKEEPER-START** wage category.
- 3. Click Employee.
- 4. Deselect the employees you've paid under the JobKeeper scheme.
- 5. Click **OK**, then click **OK** again to save your changes.

You will now be able to process subsequent pays in a similar way to the first pay, but without using the **JOBKEEPER-START** wage category.

5. Receive the JobKeeper payments from the government

The JobKeeper reimbursements from the government will be deposited into your nominated bank account. Here's how to record those payments in AccountRight.

If you use bank feeds

The payments from the government will appear in AccountRight when your bank feed transactions appear.

• If you've already recorded a **Receive Money** transaction for the deposit (as described below), you can <u>match the bank feed transaction</u> to it.

• If you haven't already recorded a **Receive Money** transaction for the deposit, you can do so straight from the **Bank Feeds** window. When creating the **Receive Money** transaction, allocate the deposit to the income account we set up earlier (the steps below will show you what this means).

For details about how to work with bank feed transactions, see Approving a bank feed.

If you don't use bank feeds, you'll need to manually record a **Receive Money** transaction.

To manually record a Receive Money transaction

- 1. Go to the **Banking** command centre and click **Receive Money**. The **Receive Money** window is displayed.
- 2. In the **Deposit to Account** field, choose the bank account the payment went into.
- 3. If you've set up a card for the ATO or Australian Government (for example), choose this card in the **Payor** field.
- 4. In the Amount field, enter the payment amount.
- 5. Enter a Memo to describe this transaction. This'll make it easier to identify the transaction later.
 - 6. In the Acct No. field on the first line, choose the income account we created earlier. The Name and Amount will appear.

Here's our example:

Receive Money						
🛛 Register 🛛 📃 Jo	ournal				2	Help for this wind
Deposit to Account:	1-1110 General Cheque Account 1	0	Undeposited Fun	ds E	Balance: 📀	\$112, 149. 59 🗹 Tax Indusive
Payor: Amount: Payment Method: Memo:	ATO \$15,000.00 💉 JobKeeper reimbursement for May			1	ID No. : CR0000 Date: 16/06/2	2020
Acct No.	Name	Amount	Job	Memo	Tax	
4-5600	JOBKEEPER SUBSIDY (NO GST)	\$15,000.00			N-T	
			Total Al	located:	\$15,000.00	
			1	Tax: 🕥	\$0.00	
			Total Re	eceived:	\$15,000.00	
			Out of E	Balance:	\$0.00	
Save as Recurr	ing Use Recurring					
					Recor	rd Cancel

The **Tax** code will be based on the one you specified when creating the income account, so you shouldn't need to change this.

7. Click Record.

FAQs

What if I've already paid my employees since 30 March before setting up AccountRight for JobKeeper payments?

What if I've already paid my employees since 30 March before setting up AccountRight for JobKeeper payments?

No problem. Set up for JobKeeper as described above. When setting up the **JOBKEEPER-START-FNxx** wage category, make sure the name includes the applicable code indicating when your started making JobKeeper payments. For example, if you've already paid employees during the period 30/03/2020 - 12/04/2020, you'd name the wage category **JOBKEEPER-START-FN01**.

Use this table as a guide.

01 30/03/2020 - 12/04/2020 **JOBKEEPER-START-FN01** 02 13/04/2020 - 26/04/2020 **JOBKEEPER-START-FN02** 03 27/04/2020 - 10/05/2020 **JOBKEEPER-START-FN03** 04 11/05/2020 - 24/05/2020 **JOBKEEPER-START-FN04** 05 25/05/2020 - 07/06/2020 **JOBKEEPER-START-FN05** 06 08/06/2020 - 21/06/2020 **JOBKEEPER-START-FN06** 07 22/06/2020 - 05/07/2020 **JOBKEEPER-START-FN07** 08 06/07/2020 - 05/07/2020 **JOBKEEPER-START-FN08** 09 20/07/2020 - 02/08/2020 **JOBKEEPER-START-FN09** 10 03/08/2020 - 16/08/2020 **JOBKEEPER-START-FN10** 11 17/08/2020 - 30/08/2020 **JOBKEEPER-START-FN11** 12 31/08/2020 - 13/09/2020 **JOBKEEPER-START-FN12** 13 14/09/2020 - 27/09/2020 **JOBKEEPER-START-FN13**

You can then process your next pay as described in Do your first JobKeeper pay above.

What if an employee leaves my business during the JobKeeper scheme?

What if I need to stop an employee's JobKeeper payments prior to the end of the scheme?

If you need to stop paying an employee JobKeeper payments before the scheme finishes, you'll need to create a new wage category and assign it to the employee. This lets you to notify the ATO that the employee's payments are finished.

- 1. Go to the Payroll command centre and click Payroll Categories.
- 2. On the Wages tab, click New. The Wages Information window appears.
- 3. For the **Wages Name**, enter this exact name: **JOBKEEPER-FINISH-FNxx**, where **xx** refers to the fortnightly period you stopped making JobKeeper payments (see the following table for help). The wage category name must match this (all capitals, with a hyphen and no spaces) to ensure it's accepted by the ATO for Single Touch Payroll reporting.

3.

01 30/03/2020 - 12/04/2020 JOBKEEPER-FINISH-FN01 02 13/04/2020 - 26/04/2020 JOBKEEPER-FINISH-FN02 03 27/04/2020 - 10/05/2020 JOBKEEPER-FINISH-FN03 04 11/05/2020 - 24/05/2020 JOBKEEPER-FINISH-FN04 05 25/05/2020 - 07/06/2020 JOBKEEPER-FINISH-FN05 06 08/06/2020 - 21/06/2020 JOBKEEPER-FINISH-FN06 07 22/06/2020 - 05/07/2020 JOBKEEPER-FINISH-FN07 08 06/07/2020 - 19/07/2020 JOBKEEPER-FINISH-FN08 09 20/07/2020 - 02/08/2020 JOBKEEPER-FINISH-FN09 10 03/08/2020 - 16/08/2020 JOBKEEPER-FINISH-FN10 11 17/08/2020 - 30/08/2020 JOBKEEPER-FINISH-FN11 12 31/08/2020 - 13/09/2020 JOBKEEPER-FINISH-FN12 13 14/09/2020 - 27/09/2020 JOBKEEPER-FINISH-FN13

- 4. For the Type of Wages, select the Salary option (regardless of whether your employees are salaried or hourly based).
- 5. Choose the Allowance Other as the ATO Reporting Category. Learn more about assigning ATO reporting categories for Single Touch Payroll.
- 6. Select the option to Override the Employees' Wage Expense Account.

7. In the **Override Account** field, choose the expense account we created earlier.

Here's our example:

AR Wages Information	
🕂 New 🚵 Employee 🙍 Exempt	Help for this window
Wages Name: JOBKEEPER-FINISH-FN05 Type of Wage	s: @ Salary
ATO Reporting Category: Allowance - Other	O Hourly
Solart the ATO reporting rategory if you're using Single Touch Payroll	Learn how
Select the ATO reporting category in you're using Single Touch Payron	. Learn now
Wages Information	
Optional Account: U Override Employees' Wage Expense Account	
	k
Г	
	OK Cancel

- 8. Click **Employee**, select the employees who will be paid the JobKeeper payments, then click **OK**.
- 9. Click **OK** to save the wage category.

When you do a <u>final pay</u> for the employee, enter 0.01 against the **JOBKEEPER-FINISH** wage category. To balance the pay, also increase the **PAYG** Withholding by 1 cent (-0.01 = -0.01 = -0.01).

	Payroll Category		Hours		Account	Amount		
	Sick Pay		0.00	6-5100	Wages & Salaries	\$0.00		^
	JOBKEEPER-FINISH-FN05			6-5100	Wages & Salaries	\$0.01		_
	PAYG Withholding			2-1510	PAYG Withholdings Payable	-\$54.01		
\Box	Entitlements							1
	Holiday Leave Accrual		0.00	6-5100	Wages & Salaries	\$0.00		
	Sick Leave Accrual		0.00	6-5100	Wages & Salaries	¢0.00		~

This will inform the ATO (when you send the pay via Single Touch Payroll reporting) that the employee will no longer receive JobKeeper payments.

Related topics

Create detail and header accounts

Payroll categories

<u>Wages</u>

Paying your employees

Receive Money window